

Minutes from Leadership Board Meeting

January 20, 2026

Leadership Board Members Present: Kathy Barb, Clay Brisbois, Chuck Jackson, Brenda Neupert

Others Present: Rev. Whitney Hair, Nancy Allgood, Brad Wagner, Joni Janssen, Ed Hicks, Donna Stillwell

Kathy B. opened the meeting at 6:35pm

Prayer offered by Clay B.

With Zach Creel being absent from the meeting, Clay B. volunteered to be recording secretary for this meeting. This was approved. Clay took the minutes for the meeting.

Leadership Training on the Working Genius team productivity model facilitated by Clay Brisbois

- As part of the SAS governance model, board members rotate responsibilities for leadership training. This was the first of three sessions on the Working Genius, and we learned what the six Geniuses are and how they fit together in the process of getting work done. We also learned how understanding your Working Genius can free you of unnecessary guilt about the things you feel you are not good at, as well as guard against judgment of others when they are working out of their Frustrations instead of their Geniuses.

Consent Calendar

- Whitney presented two motions to amend the consent calendar:
 1. *Motion to amend consent calendar in two locations: on the table of contents, motion to correct the date for the Administrative Board minutes to 12/2/2025 instead of 12/1/2025*
 2. *Motion to amend Pastor's report, removing financial information section, as those numbers changed after the publishing of the consent calendar. An up to date End of Year Report is included later on in the meeting.*
- Brenda seconded the motion, and consent calendar amendments passed unanimously.

- Clay moved to discuss the Credit Card Exploration Resolution as a separate topic, Brenda seconded, and the motion passed unanimously.
- Clay moved to accept all items on the consent calendar besides the Credit Card Exploration Resolution, Chuck seconded, and the motion passed unanimously.

Credit Card Exploration Resolution

- Clay asked for a more detailed explanation of the business need for having a church credit card.
 - Currently, church members must use their own funds to purchase items for the church, with the exception of a church credit card used by Ed Roehm and Linda Wagner that is tied to Ed's personal credit.
 - There are several recurring expenses that require the use of a credit card (ex., Stamps.com, livestream), and some people do not have personal credit cards, which makes purchasing items for church needs difficult.
 - At this time, the board is not approving a church credit card, just the exploration of options.
- Clay moved to accept the Credit Card Exploration Resolution, Brenda seconded, and the motion passed unanimously.

Strategic and Planning Work

- Leadership Covenant
 - The Board reviewed the edits Clay made to the Leadership Covenant, and agreed that at two pages it was still too long. The board would like to keep it to one page so that it can be printed and displayed on the wall in the meeting room.
 - Clay committed to editing the Leadership Covenant some more and presenting the simplified version at the February Leadership Board meeting.
- Guiding Principles
 - The board needed to set dollar amounts of what the Facilities Maintenance team can spend without requiring pre-approval from the board to facilitate ministry.
 - The following amounts were proposed:
 - Anyone on the Facilities Maintenance team can spend up to \$50
 - The Facilities Maintenance Chair can approve and spend up to \$500

- The Chairman of the Trustees can approve and spend up to \$1000
 - Any expenditures over \$1,000 will require approval from the Trustees
- Clay moved to accept these spending limits, Brenda seconded, and the motion passed unanimously

Fiduciary Work

- Banking Resolution:
 - Brenda as the newly appointed Finance Committee Chair, Chuck as the newly appointed Chairman of the Trustees, and Zach Creel as the Secretary require access to church bank accounts to fulfill their fiduciary responsibilities. The access they need is stipulated in the Banking Resolution.
 - Clay moved to approve the resolution, Chuck seconded, and the motion passed unanimously.
- End of Year Financial Numbers
 - Whitney noted that some repairs were more than budgeted. Inman UMC also paid more apportionment than required in 2025, and the overage will be credited in 2026.
 - Clay moved to approve the end of year financial report (i.e., Balance Sheet and Income Statement), Brenda seconded, and the motion passed unanimously.

Missional Accountability Work

- Whitney received a mission trip request and will follow up with the requestor. She will only bring requests for board review if she has any reservations about them aligning with the church's mission statement.
- Clay shared an idea of having overnight mission trip team members send letters to friends and relatives outside of the church to raise awareness, request prayer, and raise supporting funds from outside the church budget. This is a common practice by many other churches.

Pressing Issues / Problem-solving

- Whitney shared that the church is having difficulty covering administrative needs (ex., Sunday morning counters, Financial Secretary), and some tasks are being dropped as

people stop doing them without communicating their desire to retire. Whitney is documenting these tasks as she becomes aware of them.

- Facilities Maintenance
 - Whitney shared that the biggest position we need to fill is Facilities Maintenance Chair.
 - Chuck shared that we will need to start paying for services if the congregation is not able or willing to do so.
 - Whitney encouraged the board to let people continue to serve where they have passion and joy.
 - Chuck will explore options to find someone the church can hire to perform facilities maintenance for 10-12 hours a week (2-3 hours a day).
 - Brad shared that some of these issues are related to outdated technology, and the church is investigating alternatives as we renew contracts (ex., get a cellular option on the fire alarm so we no longer require a land line).
- Other Topics or Issues
 - Chuck asked how the incorporation of the Cemetery as a separate entity is going.
 - Whitney informed the board that Nolan Harp is the primary contact. She also shared that church member Darlene passed away and wants to be buried there.
 - Chuck asked if the church is incorporated, and Whitney confirmed that it is not.
 - Chuck will try to talk with the district administrative assistant, Denise Wilson, to get recommendations about how necessary it might be and how we might do it.
- Non-board members were asked to leave the room for an executive session so the board can discuss sensitive Staff matters in Executive Session.

SPRC Session Occurred- See SPRC Minutes

Communication

- The secretary will be trained by Brad how to post the Leadership Board minutes to the church website, which requires some HTML coding.

- It was agreed our next quarterly town hall meeting will be held on Sunday, March 22, 2026 after the 11:00am Service.

Kathy noted that the meeting went longer than desired, and thanked the board for their commitment. She also thanked Whitney for all of the time required to prepare for this meeting, which was a significant undertaking.

Kathy closed the meeting in prayer, which concluded at 8:50pm.

Inman United Methodist Church
Leadership Board's
Consent Calendar
For January Meeting
On Tuesday, January 20, 2026

Order of Consent Calendar

Administrative Board Minutes from 12/2/25 (including reports)

Minutes from Board of Trustee & Finance Meeting on

11/11/2025 Minutes from SPR Meeting on 10/28/2025

Pastors Report (including Attendance, Church Goals progress, &
Continuing Education)

Resolution to Authorize Exploration of a Church Credit Card

December Finance Report

Administrative Board Minutes- Inman UMC

December 2, 2025

Those in Attendance: Rev. Whitney, Kathy, Linda, Brad, Ed, Wendy, Caroline, Katie, Deborah, Joni, Brenda

Kathy Called the meeting to order.

Whitney opened the meeting in prayer.

Moment of Levity: Deborah

Devotional : Kathy gave a devotional using the acronym CHRISTMAS

Approval of Agenda: motion-Ed, 2nd-Linda, vote passed

Approve of Minutes: motion- Linda, 2nd- Caroline-, vote passed

SPRC Report: Brad read the SPRC report *attached.

Trustees: Ed reports as part of the upcoming transition, Ed took Chuck on a tour of the facilities and briefed him on maintenance procedures. Joe is already familiar. The cemetery committee is working on transition process on their end as well. The process is now waiting in the hands of the lawyers and the state. 501-C3 paperwork has been turned in. This is a transfer of land and maintenance responsibilities, no funds will be transferred. They have already appointed a new board on their end. Kathy asked if there is plan to announce to the congregation. Ed agreed that yes an announcement should be made eventually. Inman Congregation will want to know if they are still able to be buried in the cemetery.

Finance: Linda read the finance report * attached. Noted we are about \$5000 short. Designated offering expenses are under budget. Payroll is under budget. There are still \$10,000 more expenses than income. Brenda will be taking over as Finance Chair in January. Caroline asked for clarification if the designated offering for youth food has been used for such. Linda clarified that all designated youth food offering is being used for such.

Old Business: Kathy brought up old business of SAS. The new board has been elected and has been in training for the transition. There is a Town Hall Meeting on Dec. 21 after service to let everyone know how we will handle this transition. Whitney added that there will be a Special Edition of the Informer that will lay everything out as well. 1st meeting for the new board will be January 13th at 6:30pm. This will be open to the public. Next item was Wednesday Night Suppers. Whitney thanked Caroline for gathering names of those willing to help. The list of names was reviewed and it was asked if the board feels this is enough to

give it a try in the spring. Kathy and Brenda said yes they feel it is important and would like to move forward with continuing a once monthly WNS in the Spring. Whitney reminded everyone that someone will need to take responsibility for planning and preparing suppers and scheduling the assistants.

New Business: Budget is up for approval. The proposed budget was handed out for review. Kathy stated that it appears we are \$5000 under budget. Linda stated that the numbers reflected on the budget form reflect the budgets requested by each committee. Kathy brought attention to the fact that the requested budget is \$43,000 higher than the expected income. Kathy thanked the finance team for all of their hard work on the budget. Asked the board if anyone has any questions, comments, or concerns and brought the budget up for a vote. Brenda asked if we had the no numbers for November yet. Linda said not yet. Whitney said with this budget, we need to keep in mind that we may need to do more fundraising for ministries, especially if any thing new may develop. There was a long pause as everyone reviewed the budget request in front of them. Kathy asked for a motion to approve. Brenda motioned. Wendy 2nd. Budget is approved. Kathy said we will move on in faith.

Looking ahead: Upcoming dates on the calendar were discussed. Friday is set up for the craft bazaar. Country breakfast and craft bazaar are Saturday. Angel Tree gifts are due this week. Women's luncheon this week. Next week Inman Elementary has their "Frosty 5K" and we will hand out water. Youth Christmas party coming up, plans still being confirmed. No Men's breakfast in December due to the Country Breakfast. Poinsettias and Christmas mailbox fundraisers are underway. Wendy brought up that last week we had no prayer letter and asked if anyone has a suggestion for a name for the prayer letter for this week. Kathy said that Katy Swanger could use prayer.

Pastor's Report: This past Sunday we had several visitors and totaled over 70 people in attendance. This coming year, we want to focus on hospitality. What do we think worked well or didn't? Kathy said a woman told her she felt very welcomed. Brenda said she gave a little girl crayons and coloring pages. Caroline said she made it a point to talk to several visitors and thank them for coming while at lunch. Wendy said she enjoyed the kids playing piano. Some families of Lucy's students will also join us this coming week. Then, on the 14th, we are expecting 16 members of the Starrs Mill High School Chorus to join us and sing in service. This was an idea from the board and is coming to success. Next item, in regards to vacancies of several positions, we still need a Financial Secretary. Nancy G. has agreed to fill this position if someone else would share the role. A second person has yet to step up to fill this role. If we can not fill this position, we will have to report to the district. Please all be in prayer about this. Moving on, Whitney thanked everyone for all of their hard work and faithful service on the board and in committees. We will spend December recognizing

the service of the Leadership board and Committees. All are invited to a reception after service on Dec. 14.

Motion to adjourn – Linda motions, Ed 2nd.

Whitney closed in Prayer.

submitted by Katie Nalley

Proposed Budget for 2026

| | FY 2023 | FY 2024 | FY 2025 | FY 2026 | | | |
|-------------------------------------|---------|---------|---------|---------|---------|-------------------|---------------|
| Technology | | | | | | | |
| Copier Lease & Maint. | 1,200 | 676 | 900 | 845 | 900 | 1,439.00 | 0.56% |
| Equipment | 0 | 0 | 0 | 0 | 0 | - | 0.00% |
| Telephone | 1,300 | 1,038 | 1,300 | 0 | 1,300 | 1,300.00 | 0.50% |
| Internet | 800 | 875 | 800 | 1835 | 2004 | 2,674.00 | 1.04% |
| Software Licenses | 2,300 | 1,188 | 2,300 | 1,370 | 4,850 | 4,957.00 | 1.92% |
| Alarm Monitoring | 228 | 180 | 228 | 180 | 180 | 600.00 | 0.23% |
| Total Technology | 5,828 | 3,957 | 5,528 | 4,230 | 9,234 | 10,970.00 | 4.26% |
| Pastor's Salary Package | | | | | | | |
| Health Insurance | 15,000 | 12,417 | 16,200 | 13,225 | 16,200 | 16,200.00 | 6.29% |
| Pension | 10,400 | 7,243 | 10,400 | 7,364 | 10,400 | 10,400.00 | 4.04% |
| Base | 30,101 | 30,730 | 33,720 | 30,910 | 36,185 | 37,230.63 | 14.45% |
| Utilities | 9,884 | 9,410 | 10,732 | 9,838 | 16,959 | 12,230.53 | 4.75% |
| Pastor's Reimbursement | 2,700 | 2,055 | 2,700 | 583 | 2,700 | 2,700.00 | 1.05% |
| Furn./Pers. Maint | 4,225 | 3,932 | 5,072 | 4,649 | - | 5,219.04 | 2.03% |
| Continuing Education | 1,000 | 580 | 1,000 | 925 | 1,000 | 1,000.00 | 0.39% |
| Total Pastor's Salary Package | 73,310 | 66,367 | 79,824 | 67,494 | 83,444 | 84,980.20 | 32.98% |
| Staff Salary & Wages | | | | | | | |
| Custodial Service | | | | | | | |
| Finance Service | | | | | | | |
| Music Director | | | | | | | |
| Early Service Music | | | | | | | |
| Pianist | | | | | | | |
| Youth Director | | | | | | | |
| Children's Director | | | | | | | |
| Secretary | | | | | | | |
| Total Staff Salary & Wages | 72,710 | 45,091 | 69,330 | 34,208 | 71,725 | 71,601.05 | 27.79% |
| Taxes, Insurance, & Fees | | | | | | | |
| Payroll Taxes | 4800 | 2330 | 4800 | 1642 | 4800 | 4,800.00 | 1.86% |
| Worker's Comp Ins. | 1,700 | 871 | 1700 | 957 | 1700 | 1,700.00 | 0.66% |
| Total Taxes, Ins. & Fees | 6500 | 3201 | 6500 | 2599 | 6500 | 6,500.00 | 2.52% |
| Total for Operations: | 197,262 | 152,138 | 201,846 | 144,082 | 214,453 | 220,201.25 | 85.47% |
| Witness | | | | | | | |
| Connectional Church | | | | | | | |
| Conf. Apportionments | 14,743 | 12,327 | 12823 | 10686 | 14,200 | 12,948.00 | 5.03% |
| Annual Conference | 1500 | 1099 | 1500 | 2088 | 1500 | 1,500.00 | 0.58% |
| Total Connectional Church | 16,243 | 13,426 | 14323 | 12774 | 15,700 | 14,448.00 | 5.61% |
| Missions | | | | | | | |
| ASP | 12,000 | 13865 | 12,000 | 7,910 | 11,225 | 8,000.00 | 3.10% |
| Spring UMCOR Trip | | | 2700 | | 2700 | 2,450.00 | 0.95% |
| Fall UMCOR Trip | | | 2700 | | 2700 | 2,450.00 | 0.95% |
| Rise Against Hunger | | | - | | 250 | 250.00 | 0.10% |
| Shoeboxes | | | - | - | | 1,500.00 | 0.58% |
| Youth Mission | | | - | - | | 1,000.00 | 0.39% |
| Total Missions | 12,000 | 13865 | 17,400 | 7,910 | 16,875 | 15,650.00 | 6.07% |
| Outreach | | | | | | | |
| Inman Elementary | | | 200 | | 200 | 500.00 | 0.19% |
| Farm Heritage Days | | | | | 150 | 150.00 | 0.06% |
| Fall Festival/Trunk or Treat | | | | | 150 | 150.00 | 0.06% |
| Angel Tree | | | | | 100 | 100.00 | 0.04% |
| Other Events | | | 300 | | 100 | 100.00 | 0.04% |
| Outreach Communication | | | | | 200 | 200.00 | 0.08% |
| Total Outreach | 0 | | 500 | | 900 | 1,200.00 | 0.47% |
| Total for Witness: | | | | | | 31,298.00 | 12.15% |

Proposed Budget for 2026

FY 2023

FY 2024

FY2025

FY 2026

Total Projected Expenses for
2026 \$257,649.25

Total Projected Income for
2026 \$210,000.00

Difference -\$47,649.25

IUMC 2025 January-October

| | | YTD | YTD Budget | 2025 Budget | |
|-----------------------------|---------------------------|---------------------|-------------------|-------------------|------------|
| Income | Tithes & Offerings | \$ 165,825 | \$ 170,833 | \$ 205,000 | |
| | Designated Offerings | \$ 7,235 | \$ 8,333 | \$ 10,000 | |
| | Grand Total Income | \$ 173,060 | \$ 179,167 | \$ 215,000 | |
| Expenses | Programs | Adults | \$ 222 | \$ 500 | \$ 600 |
| | | Youth & Children | \$ 134 | \$ 208 | \$ 250 |
| | | Leadership Dev. | \$ 837 | \$ 542 | \$ 650 |
| | | Membership Care | \$ 353 | \$ 500 | \$ 600 |
| | | Missions | \$ 15,935 | \$ 15,813 | \$ 18,975 |
| | | Music | \$ 837 | \$ 2,667 | \$ 3,200 |
| | | Worship | \$ 695 | \$ 1,250 | \$ 1,500 |
| | | \$ 19,013 | \$ 21,479 | \$ 25,775 | |
| | Operations | Connectional Church | \$ 14,388 | \$ 13,083 | \$ 15,700 |
| | | Adminstration | \$ 3,315 | \$ 2,792 | \$ 3,350 |
| | | Facilities | \$ 34,603 | \$ 33,542 | \$ 40,250 |
| | | Technology | \$ 4,626 | \$ 7,695 | \$ 9,234 |
| | | \$ 56,932 | \$ 57,112 | \$ 68,534 | |
| | Payroll | Clergy & Staff | \$ 105,215 | \$ 129,308 | \$ 155,169 |
| | | Taxes, Ins. & Fees | \$ 2,151 | \$ 5,417 | \$ 6,500 |
| | \$ 107,367 | \$ 134,724 | \$ 161,669 | | |
| Grand Total Expenses | | \$ 183,311 | \$ 213,315 | \$ 255,978 | |



Secretary <secretary@inmanmethodist.org>

SPR Committee update 120225

1 message

Brad Wagner <spr-chair@inmanmethodist.org>

Tue, Dec 2, 2025 at 4:56 PM

To: Katie lumcSecretary Jones <secretary@inmanmethodist.org>

Cc: Whitney Hair <pastor@inmanmethodist.org>

SPR Committee update 120225

- Held our 5th meeting of the year October 28th
- Completed Staff Reviews for Secretary and Pianist.
- Discussed Open Positions: Children and Youth Coordinator, Director of Music
- Completed Staff Parish Relations Committee Advisory Report For District Superintendent (Pastor Move Preference Form)

Brad Wagner
SPRC Chair



Secretary <secretary@inmanmethodist.org>

Technology Committee Update 120225

1 message

Tue, Dec 2, 2025 at 4:56
PM

Inman UMC <technology@inmanmethodist.org>

To: Secretary <secretary@inmanmethodist.org>

Cc: Whitney Hair <pastor@inmanmethodist.org>

Technology Committee Update 120225

- Committee met on 10/19.
- Livestream viewing has been averaging about 11 viewers per week since the 1st of January, with an average total of 57 people in person or remote each week. So ~19% of our attendance is virtual right now.
- Our 5 year lease on the copier was due for renewal in October. We bid out our copy needs to 5 vendors and selected another 5 year lease on a newer version of the copier model we had been using. It was installed in November.

Pastor's Report

Tuesday, December 2, 2025

1. Serious Concerns for Full Transparency

- **Financial Secretary Vacancy:**
 - Difficulty in filling this role is a significant concern.
 - Continued vacancy may require a report to the district, which could raise questions about our ability to maintain accurate records and fulfill essential administrative responsibilities. (which if we cannot maintain the basic administration, then it will eventually lead to conversation on church closure or merger)

2. Visitors in December

- Noting new visitors:
 - Visitors from the past Sunday.
 - We had 77 people in worship.
 - Visitors expected over the next two Sundays → More music students this Sunday & Starrs Mill Chorus on 12/14
- Discussion on hospitality and engagement:
 - What went well Sunday? What could we do better in the future?
 - While we didn't hide the visitors were coming, we never know when people might show up? How can we be ready?
 - How can we ensure visitors feel welcome, supported, and encouraged in their experience?

3. Excitement for Ministry in 2026

- As shared earlier, one of the goals set for 2026 is preparing our church and our congregation to welcome visitors.

- Wide-spread:
 - Making our building easier to navigate
 - Learning together how to offer hospitality
 - Practicing and empowering each member to invite people/ bring people with them to worship.

3. Gratitude for Administrative Board Service

- Appreciation for the dedication and service of:
 - Board Members-
 - Committee Chairs
- **Celebration Reception:**
 - Scheduled for Sunday, December 14, following the 11:00 AM service
 - We'll recognize in the service and then have a reception celebrating.

Minutes from Trustees & Finance Committee Meetings 11/11/25

Board of Trustees

Present: Ed Roehm, Rev. Whitney Hair, Brenda Neupert, Cyndie Hogeland, Brad Wagner & Linda Wagner

- Meeting was opened with prayer by Rev. Whitney Hair
- Agenda was approved. Motion by Linda W., Second by Cyndie H.
- Minutes of last meeting were approved. Motion by Linda W., Second by Cyndie H.
- Treasurer's Report was presented by Ed R. in the absence of Will C.
- UMM Maintenance Fund stands at \$20,000.00 (in two \$10,000.00 CD's), per Ed R.
- Status Reports:
 - Ed R. thanked everyone for their support and help at the Fall Work Day.
 - Ed. R. updated us on the cemetery. The cemetery committee is working to get the proper licensing and paperwork completed by the State of Georgia. Per Rev. Hair, additional voting by
 - congregation/administrative board will be necessary once the new committee has all the proper paperwork in place to become an entity separate from the church.
 - Ed R. thanked Joe G. for taking responsibility for getting the trees trimmed.
 - Brad W. & Ed. R. provided updates on the upgrade of the telephone/fire alarm and elevator. There are a lot of moving parts to this upgrade and they are working on ensuring the elevator can
 - be properly upgraded at the same time.
 - Ed. R. & Linda W. provided updates on the recent water line break to the youth house and issues with the kitchen ice machine. Both issues have been satisfactorily resolved.
- Under new business:
 - Rev. Whitney Hair informed us the State Elevator Inspector was by last week and our elevator passed inspection and was good for another year.
 - Rev. Whitney Hair stated that as part of the new church governance structure Chuck Jackson will be the new Chair of Trustees and Joe Gratzler will assume responsibility for being in charge
 - of Facilities and Grounds Maintenance in the upcoming year.
 - Ed R. stated he had met with Chuck Jackson and gone over the necessary information regarding the facilities during the last church wide workday.
 - Brad W. thanked Ed R. for his generosity and years of tireless service and dedication to Inman UMC as Chairman of the Board of Trustees.

Finance Committee

Present: Linda W., Rev. Whitney Hair, Ed Roehm, Brenda Neupert, Nancy Gratzler, Clay Brisbois

- Minutes of the last meeting were reviewed and approved. Motion by Ed. R, Second by Nancy G.
- Business Items:

- Linda W. presented the YTD Finance Report for approval. Motion to approve by Nancy G., second by Ed. R, motion passed
- Linda W. updated the committee on the progress made since the Realm update/upgrade and stated things were continuing to improve and get smoothed out from the transition.
- Rev. Whitney Hair presented the budget prepared by the incoming leadership for 2026. Due to conflicting schedules she was unable to work with Chuck Jackson and Joe Gratzner to pull together the budget and as a result she was largely responsible for putting the numbers together. Motion to approve by Nancy G., Second by Brad W., Proposed budget was approved.
- New Business
 - Rev. Whitney Hair stated the new leadership team was having difficulties finding a member of the congregation willing to be the Finance Secretary and encouraged us to be in prayer for a resolution to this situation. An inability to field this position is a problem that would necessitate informing the District Superintendent of this situation.
 - Linda W. thanked the committee for all their work over the years and wished the new leadership team much success in the future.
- Meeting was closed with prayer by Rev. Whitney Hair.

Inman United Methodist Church
Staff Parish Relations Board Meeting
October 28, 2025

Attended:

Chair: Brad Wagner (2025) **Pastor:** Whitney Hair

Class of 2025: Jerry Haygood Brenda Neupert

Class of 2026: Donna Stilwell

Class of 2027: Allie Brisbois

Lay Leader / Lay Member of Annual Conference: Brad Wagner

Absent:

Nancy Allgood

Minutes:

- Allie Opened with Prayer at 6pm
- Approved Agenda
- Reviewed and adopted Minutes from July 7th and Sept 16th meetings
- Major Items this Year: discussed SAS, incoming Leadership Board and its retreat and next steps.
- Discussed Open Positions
- Pastor shared Update -including security concerns at parsonage
- Discussed Calendar regarding Appointment Process
 - Completed Staff Parish Relations Committee Advisory Report For District Superintendent (Move Preference Form)
- SPRC evaluated its own work in past year
- Conducted 2 Staff Reviews and approved 2026 pay and salaries for both Pianist and Church Secretary
- Conducted Continuing Training: 3 Real Life Scenarios
- Discussed Proposed Dates for remaining meetings this year: Usually on 2nd Tuesday of the month
 - None Scheduled
- Other Items? None
- Brenda Closed with Prayer at 7:39pm

Pastor's Report

Worship Attendance in December:

- 12/7- 59 in person (10 online)
- 12/14- 66 in person (14 online)
- 12/21- 49 in person (10 online)
- 12/24- 58 in person (7 online)
- 12/28- 38 in person (7 online)

Visitors:

- During the month of December, we invited and welcomed two different music groups to worship over the course of 3 weeks.
 - o For two weeks (11/30 and 12/7), music students of Lucy Stenbridge attended worship and held recitals in the fellowship hall after service.
 - December 7- we had roughly 8 visitors
 - o We welcomed Starr's Mill High School Chorus to sing for us on December 14.
 - December 14- we had roughly 10 visitors
- On Christmas Eve, we had several visitors
 - o Out of our attendance of 58, we have roughly 40% worship participants who were either family members or community members who do not regularly attend.
- As of 1/12, we've had one visitor attend services in the month of January (Drew brought a friend on 1/4/2026)

EOY Reporting

I am in the process of submitting End of Year Reports to the Conference office. I am happy to provide copies after the reports are finalized and submitted.

Below are some pertinent statistics for the year 2025:

Membership:

- Total Membership: 151 (loss of 8 people through death & Withdrawal)
 - o 95 females
 - o 56 males
- Average in-person weekly attendance: 49 people (down from 53 people in 2024)
- Average weekly online worshippers: 10 people (down from 11 in 2024)
- Baptisms this year: 0
- Professions of faith this year: 0

Financial: As pulled from EOY financial report included in this Consent Calendar

This year's End of Year data reflects ongoing decline in key areas of congregational life, including membership, attendance, and giving, as well as the absence of baptisms or professions of faith. These trends are concerning and, if they continue, will require difficult decisions in the years ahead.

Naming this reality now allows us to respond intentionally rather than react in crisis. Even so, we trust that God continues to work among us, and that this season offers an opportunity to clarify our purpose, focus our energy, and discern how we can live faithfully into Christ's mission; whether through renewed vitality in this congregation or by faithfully releasing what has been, so that God may bring new life in ways we cannot yet see.

Church Goals:

1. Smooth Transition

- a. Much of the fruit of this will come after this meeting. The secretary is scheduled to be trained on our website in order to post minutes after the meetings. We also will schedule our quarter 1 town hall at the end of tonights meeting.
- b. One item that I would like to recommend, to assist in smooth transitions moving forward, is the utilization of email addresses for church leadership positions
 - i. Post-covid, there were email addresses created on the Google platform of the church for specific leadership positions (finance chair, SPR chair, Trustees chair, lay leader, lay-delegate, etc.). Many of these addresses have not been utilized.
 - ii. If we were to utilize these addresses for church business moving forward, this would help us begin to create a record of institutional knowledge, allowing for a more seamless transitions in future years. This also would help with communications to vendors (like various utilities/ state agencies and banks)
 1. Brad has agreed to help with any technological training or assistance that may be needed.
- c. I am grateful for each of the Board Members in this season of transition. At times, I recognize it has felt like drinking from a fire hydrant; however, y'all have been

so faithful in showing up, asking questions, and finding a way forward. From the bottom of my heart, Thank you!

2. Prepare for Welcome Guests

- a. My priority in January is to help in transition, including empowering and equipping both board members and volunteers where needed (i.e., training those securing the building, etc.)
- b. However, steps are in place to work towards the Preparing for Welcoming Guests
 - i. We have begun our hospitality series, which goes beyond invitation towards how to reach out to individuals. This series will be saturated in challenges to try for the week, prayer, and in visuals that help us remember our community around us.
 - ii. Once we figure out facilities maintenance, we will work with that team to do a lot of the facility changes as necessary
 1. Signage
 2. Parking
 3. Groundskeeping
 - iii. In February, I will be hosting a workshop on visitation. While this workshop is focused on visiting folks in healthcare facilities/shut ins, much of the principles are transferable to creating welcoming spaces (i.e., ministry of presence, active listening, etc.)
 - iv. Later this Spring, we will begin work on preparing for children and training volunteers. (There will be a Safe Sanctuary training in April/May, as over half of our volunteers will have their SS training expire in August due to initial training being 8/2023).

Continuing Education:

In 2026, I am actively working on expanding my knowledge through various Continuing Education. January 15-17, I participated in “Bridging Vision: Prophetic Preaching, Pastoral Hearts”, a conference sponsored by Discipleship Ministries.

In addition I am signed up to participate on February 2 in a Training on Suicide Prevention specifically for pastors and faith leaders, in order to be better equipped for those conversations when they arise.

Rev. Whitney Hair

Submitted 1/12/2026

Resolution to Authorize Exploration of a Church Credit Card

WHEREAS, the church currently utilizes a credit card that is personally backed by an Edward Roehm and tied to his personal credit score; and

WHEREAS, the church currently utilizes physical credit cards that are issued in the names of individual members of the congregation, rather than solely in the name of the church;

WHEREAS, it is in the best interest of the church to reduce personal financial liability for individuals; and

WHEREAS, establishing a credit card in the name of the church would promote better financial stewardship, accountability, and continuity;

NOW, THEREFORE, BE IT RESOLVED, that Leadership Board of Inman United Methodist Church authorizes the Treasurer and the Chair of the Finance Committee to explore options for obtaining a church-issued (company) credit card; and

BE IT FURTHER RESOLVED, that this authorization is limited to researching available options, requirements, costs, and benefits, and does not grant authority to open or activate a credit card or incur debt on behalf of the church without further approval; and

BE IT FURTHER RESOLVED, that the Treasurer and Finance Chair shall report their findings and recommendations back to the appropriate Leadership Board for review and formal approval before any action is taken.

Note about December Finance Report

Brenda Neupert nor Pastor Whitney has had a chance to sit down and go over the December Financial Report with Jen, as of this Consent Calendar being emailed out on 1/13. There are a few areas (where we currently list negative numbers for expenses).

Brenda, Pastor Whitney, and Jen will be a meeting on 1/15 to look over the December Finance Report & EOY Reporting. If any corrections are made to the December report or the EOY report, an updated copy will be emailed out to the board ASAP.

Inman United Methodist Church
Statement of Financial Position

As of: Dec 31st 2025

Assets

Current Assets

Main Checking Account

Operating Account

| | |
|-----------------------------|-----------|
| 100 Budget Funds | 1,894.39 |
| 103 Youth and Children Fund | 3,695.00 |
| 105 Mission Funds | 1,767.79 |
| 106 Music Fund | 2,305.40 |
| 110 Contingency Fund | 40,744.00 |

Designated - Other

| | |
|--------------|----------|
| 109 ASP Fund | 5,800.40 |
|--------------|----------|

| | |
|--------------------------|----------|
| Total Designated - Other | 5,800.40 |
|--------------------------|----------|

| | |
|-------------------------|-----------|
| Total Operating Account | 56,206.98 |
|-------------------------|-----------|

| | |
|-----------------------------|-----------|
| Total Main Checking Account | 56,206.98 |
|-----------------------------|-----------|

Kitchen Checking Account

| | |
|---------------------|----------|
| 115 Kitchen Account | 2,759.63 |
|---------------------|----------|

| | |
|--------------------------------|----------|
| Total Kitchen Checking Account | 2,759.63 |
|--------------------------------|----------|

Petty Cash & Advances

| | |
|----------------------|-------|
| 118 Petty Cash - WNS | 80.00 |
|----------------------|-------|

| | |
|-----------------------------|-------|
| Total Petty Cash & Advances | 80.00 |
|-----------------------------|-------|

Investment Account

| | |
|--------------------------|------------|
| 155 Investment Acct 2989 | 113,000.00 |
|--------------------------|------------|

| | |
|--------------------------|------------|
| Total Investment Account | 113,000.00 |
|--------------------------|------------|

Trustees Accounts

| | |
|------------------------|------------|
| 154 Cemetery Pass Thru | (100.00) |
|------------------------|------------|

| | |
|-------------------------|------------|
| Total Trustees Accounts | (100.00) |
|-------------------------|------------|

Certificate of Deposit

| | |
|-----------------------|------------|
| 151 Operating CD 3918 | 119,800.45 |
|-----------------------|------------|

| | |
|------------------------------|------------|
| Total Certificate of Deposit | 119,800.45 |
|------------------------------|------------|

| | |
|----------------------|------------|
| Total Current Assets | 291,747.06 |
|----------------------|------------|

Property and Equipment

| | |
|-----------------|-----------|
| 172 Organ/Piano | 16,930.00 |
|-----------------|-----------|

| | |
|----------------------------|-----------|
| 174 Furniture and fixtures | 37,790.28 |
|----------------------------|-----------|

| | |
|---------------------------|-----------|
| 175 Parsonage Renovations | 39,551.37 |
|---------------------------|-----------|

| | |
|-----------------------------------|------------|
| 178 Education/Fellowship Building | 890,540.76 |
|-----------------------------------|------------|

| | |
|---------------------------|-----------|
| 179 Sanctuary Renovations | 17,728.18 |
|---------------------------|-----------|

| | |
|------------------------------|--------------|
| Total Property and Equipment | 1,002,540.59 |
|------------------------------|--------------|

Total Assets

\$ 1,294,287.65

Liabilities & Net Assets

Liabilities

Liabilities1

| | |
|---------------------------|--------|
| 202 Payroll Taxes Payable | 606.76 |
|---------------------------|--------|

| | |
|---------------------------------|----------|
| 225 Staff Love Offering Payable | 1,770.00 |
|---------------------------------|----------|

| | |
|--------------------|----------|
| Total Liabilities1 | 2,376.76 |
|--------------------|----------|

Designated Giving

| | |
|------------------------|-------|
| 255 Pass Through Items | 80.00 |
|------------------------|-------|

| | |
|-------------|----------|
| 257 UMW/LAF | (4.00) |
|-------------|----------|

| | |
|-------------------------|-------|
| Total Designated Giving | 76.00 |
|-------------------------|-------|

| | |
|---|------------------------|
| Total Liabilities | 2,452.76 |
| Net Assets | |
| Fund Principal1 | |
| 301 Budget/Operating | 294,794.30 |
| 351 Property and Equipment Fund | 997,040.59 |
| Total Fund Principal1 | 1,291,834.89 |
| Total Net Assets | 1,291,834.89 |
| Total Liabilities & Net Assets | \$ 1,294,287.65 |

Inman United Methodist Church
Statement of Activities

Date Range: Dec 1st 2025 - Dec 31st 2025

| Accounts | Actual Dec 01, 2025 - Dec 31, 2025 | Budget Dec 01, 2025 - Dec 31, 2025 | Budget Remaining Dec 01, 2025 - Dec 31, 2025 |
|-------------------------------------|--|--|---|
| Revenues | | | |
| Operating Receipts | | | |
| 401 Gifts and Tithes | 19,322.71 | 20,498.13 | 1,175.42 |
| Total Operating Receipts | 19,322.71 | 20,498.13 | 1,175.42 |
| Designated Receipts | | | |
| 411 Youth and Children's Ministries | 0.00 | 166.63 | 166.63 |
| 431 Altar Flowers | 1,080.00 | 166.63 | (913.37) |
| 441 Music Ministry | 0.00 | 166.63 | 166.63 |
| 471 Missions | (100.00) | 166.63 | 266.63 |
| Total Designated Receipts | 980.00 | 666.52 | (313.48) |
| Other Revenue1 | | | |
| 481 WNS Receipts | 0.00 | 83.37 | 83.37 |
| 491 Interest Earned | 3.97 | 83.37 | 79.40 |
| Total Other Revenue1 | 3.97 | 166.74 | 162.77 |
| Total Revenues | \$ 20,306.68 | \$ 21,331.39 | \$ 1,024.71 |
| Expenses | | | |
| Programs | | | |
| Adults | | | |
| 535 Devotional Materials | (87.17) | 16.63 | 103.80 |
| 538 Adult Bible Study | 87.17 | 33.37 | (53.80) |
| Total Adults | 0.00 | 50.00 | 50.00 |
| Youth and Children | | | |
| 511 Youth and Children | (133.78) | 0.00 | 133.78 |
| 514 Youth Leadership Resources | 133.78 | 16.63 | (117.15) |
| 519 Special Children's Programs | 0.00 | 4.13 | 4.13 |
| Total Youth and Children | 0.00 | 20.76 | 20.76 |
| Membership Care | | | |
| 533 Membership Care | 0.00 | 50.00 | 50.00 |
| Total Membership Care | 0.00 | 50.00 | 50.00 |
| Missions | | | |
| 541 Missions | 94.74 | 554.13 | 459.39 |
| 543 Altar Rail | 880.00 | 0.00 | (880.00) |
| 545 Outreach Activities | 37.25 | 58.37 | 21.12 |
| 546 Outreach Communications | 0.00 | 16.63 | 16.63 |
| ASP | | | |
| 565 ASP Fees | (2,227.64) | 352.12 | 2,579.76 |
| 566 ASP Travel | 2,227.64 | 500.00 | (1,727.64) |
| 567 ASP Donation | 0.00 | 83.37 | 83.37 |
| Total ASP | 0.00 | 935.49 | 935.49 |
| Total Missions | 1,011.99 | 1,564.62 | 552.63 |
| Music Ministry | | | |
| 551 Anthems and Special Music | 489.00 | 100.00 | (389.00) |
| 554 Licensing | (489.00) | 0.00 | 489.00 |
| 557 Piano Maintenance | 0.00 | 166.63 | 166.63 |

| Accounts | Actual | Budget | Budget |
|---------------------------------------|--------------------------------|--------------------------------|---|
| | Dec 01, 2025 - Dec 31, 2025 | Dec 01, 2025 - Dec 31, 2025 | Remaining Dec 01, 2025 - Dec 31, 2025 |
| Total Music Ministry | 0.00 | 266.63 | 266.63 |
| Other Programs | | | |
| 508 Lay Leadership Development | (106.22) | 25.00 | 131.22 |
| 509 Staff Appreciation / Recognition | (102.00) | 29.13 | 131.13 |
| 550 Pastors Discretionary Expense | 186.22 | 16.63 | (169.59) |
| Total Other Programs | (22.00) | 70.76 | 92.76 |
| Worship | | | |
| 571 Altar Flowers | 268.40 | 83.37 | (185.03) |
| 579 Worship Supplies | 16.04 | 41.63 | 25.59 |
| Total Worship | 284.44 | 125.00 | (159.44) |
| Total Programs | 1,274.43 | 2,147.77 | 873.34 |
| Connectional Church | | | |
| 501 Conference Apportionments | 1,147.58 | 1,183.37 | 35.79 |
| 506 Annual Conference | 0.00 | 125.00 | 125.00 |
| Total Connectional Church | 1,147.58 | 1,308.37 | 160.79 |
| Operational Expenses | | | |
| Administration | | | |
| 601 Office supplies | 8.03 | 66.63 | 58.60 |
| 602 Postage | 43.26 | 41.63 | (1.63) |
| 604 Printing | 40.41 | 41.63 | 1.22 |
| 609 Bank Fees | (1,041.66) | 125.00 | 1,166.66 |
| Total Administration | (949.96) | 274.89 | 1,224.85 |
| Facilities | | | |
| 619 Custodial Supplies | 0.00 | 12.50 | 12.50 |
| 621 Elevator Fees & Maintenance | 0.00 | 250.00 | 250.00 |
| 623 Fire Inspection | 0.00 | 50.00 | 50.00 |
| 625 Pest Control | 0.00 | 58.37 | 58.37 |
| 628 Property & Casualty Insurance | 4,497.00 | 1,250.00 | (3,247.00) |
| 631 Repairs/Maintenance - Church | 85.21 | 333.37 | 248.16 |
| 633 Repairs/Maintenance - Parsonage | 0.00 | 25.00 | 25.00 |
| 635 Repairs/Maintenance - Youth House | 0.00 | 83.37 | 83.37 |
| 641 Electric | 560.74 | 791.63 | 230.89 |
| 643 Water | 60.54 | 41.63 | (18.91) |
| 645 Trash | 206.00 | 125.00 | (81.00) |
| 647 Propane Gas | 788.42 | 333.37 | (455.05) |
| Total Facilities | 6,197.91 | 3,354.24 | (2,843.67) |
| Technology | | | |
| 603 Copier Lease & Maintenance | 319.40 | 75.00 | (244.40) |
| 606 Software Licenses | 1,448.85 | 404.13 | (1,044.72) |
| 607 Internet/Telephone | 1,204.33 | 275.37 | (928.96) |
| 611 Alarm Monitoring | 0.00 | 15.00 | 15.00 |
| Total Technology | 2,972.58 | 769.50 | (2,203.08) |
| Total Operational Expenses | 8,220.53 | 4,398.63 | (3,821.90) |
| Payroll Expenses | | | |
| Clergy | | | |
| 503 Health insurance | (563.01) | 1,350.00 | 1,913.01 |
| 504 Pension | 791.39 | 866.63 | 75.24 |
| 701 Pastor's Base Salary | 3,015.42 | 3,015.38 | (0.04) |
| 702 Pastor's Utilities Allowance | 3,201.25 | 1,413.25 | (1,788.00) |
| 703 Reimbursable Expenses | 323.79 | 225.00 | (98.79) |
| 707 Continuing Education | 35.80 | 83.37 | 47.57 |

| Accounts | Actual Dec 01, 2025 - Dec 31, 2025 | Budget Dec 01, 2025 - Dec 31, 2025 | Budget Remaining Dec 01, 2025 - Dec 31, 2025 |
|----------------------------------|---|---|---|
| Total Clergy | 6,804.64 | 6,953.63 | 148.99 |
| Staff Salaries | | | |
| 618 Custodial Service | | | |
| 622 Financial Services | | | |
| 805 Music Director | | | |
| 806 Early Service Music | | | |
| 808 Pianist | | | |
| 811 Children's Ministry Director | | | |
| 821 Secretary | | | |
| 861 Youth Minister | | | |
| Total Staff Salaries | 6,408.18 | 5,977.12 | (431.06) |
| Taxes, Insurance, Fees | | | |
| 891 Payroll Taxes | 283.69 | 400.00 | 116.31 |
| 895 Worker's Comp Insurance | 0.00 | 141.63 | 141.63 |
| Total Taxes, Insurance, Fees | 283.69 | 541.63 | 257.94 |
| Total Payroll Expenses | 13,496.51 | 13,472.38 | (24.13) |
| Other Expenses1 | | | |
| 981 WNS - Food Costs | 204.24 | 0.00 | (204.24) |
| Total Other Expenses1 | 204.24 | 0.00 | (204.24) |
| Total Expenses | \$ 24,343.29 | \$ 21,327.15 | (\$ 3,016.14) |
| Net Total | (\$ 4,036.61) | \$ 4.24 | \$ 4,040.85 |